

Denominational Service

Schedule and perform Associational, State, and Convention responsibilities as time permits, as approved by the Campus Pastor.

Campus Description Related to Music Ministry

Technology: The Lecompte campus has a new professionally designed and installed sound system . Due to the ambient light in the room from stained glass windows, the stage lighting is limited to basic area lighting. The video system for congregational and platform support is also newly updated.

Worship: FBC Pineville aims to provide a blended style of worship using traditional hymns, new hymn arrangements, as well as contemporary worship songs. We value congregational worship participation through singing and a choir. The Lecompte campus is blessed with both a gifted drummer and guitarist. Currently, volunteer pianists from Pineville are rotating to serve at Lecompte. A praise team assists in leading worship. Our goal is to develop a choir for the Lecompte campus as this is part of the worship DNA of FBC Pineville. The Lecompte campus currently has about seven singers, several of them quite gifted, who rotate through the praise team. Pineville members also serve as part of the praise team in rotation.

Facilities: The Lecompte sanctuary has a large platform that is suitable for numerous types of events. The room easily seats 300. In the past the church presented multi-night seasonal presentations as well as *Heaven's Gates and Hells Flames*. The church also has an approximately 150 seat chapel, fellowship hall, half-court gym, and ample education space. The church also has a large outdoor space suitable for various gatherings or events.

Resources: Because FBC Lecompte is a campus of FBC Pineville, the resources of the Pineville campus are available. Those include office resources, equipment, volunteers, and more.

Insert audio images, sanctuary images, etc.



Music Minister (Part-Time) Position Profile



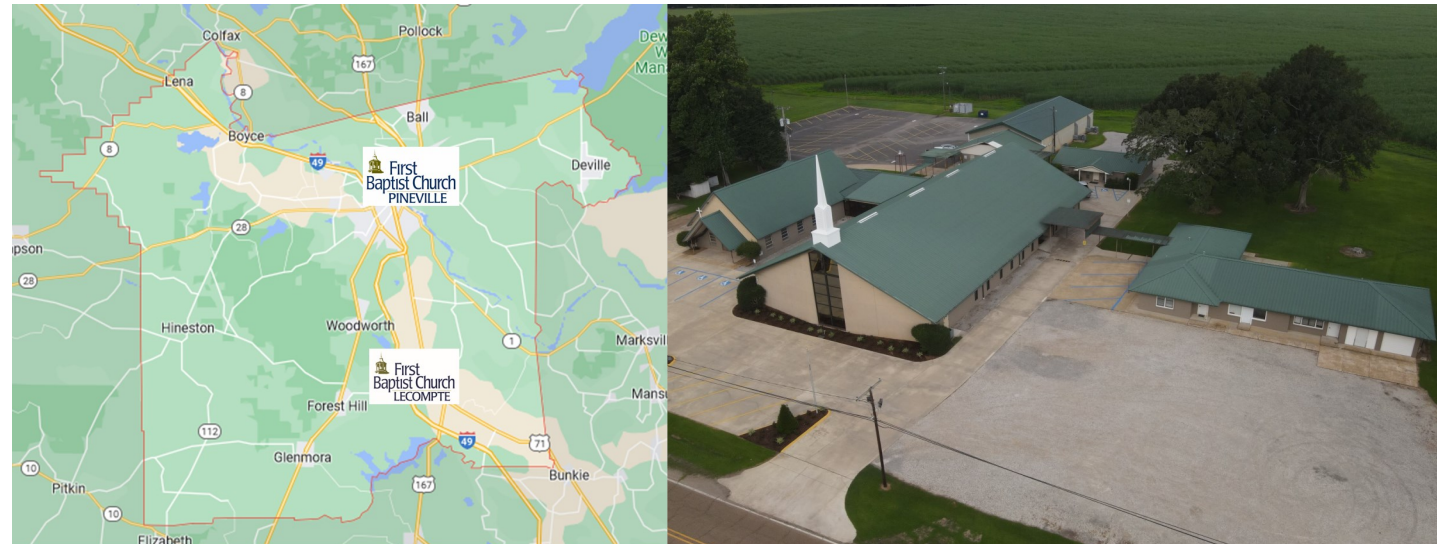
Overview

First Baptist Church Pineville has been a flagship for mission work in Central Louisiana and beyond since 1911. After experiencing its own revitalization a decade ago, FBC Pineville is now a growing, multi-generational church that is reaching Central Louisiana for Christ and investing in other churches through revitalization and planting.

In May of 2022, FBC Pineville adopted FBC Lecompte, Pastor Stewart Holloway's home church, and became one church in two locations. With the adoption, the reach of FBC Pineville extended significantly in Central Louisiana.

FBC Lecompte's history crosses the path of FBC Pineville in at least two significant ways. First, the two churches were both founded by E.O. Ware (Lecompte in 1888 and Pineville in 1911). Second, when Trinity Baptist Church of Lecompte split from FBC Lecompte in 1957, Dr. T.W. Gayer, a retired pastor of FBC Pineville, became their first pastor. FBC Lecompte and Trinity merged in 1993.

With excellent and large facilities located on Hwy. 112 near both Hwy. 71 (.8 miles) and I-49 (1.8 miles), the Lecompte campus is perfectly positioned to reach South Rapides Parish for Christ. Over 10,600 people live within a ten-mile radius of the Lecompte campus. The Lecompte campus is well-maintained, updated, and ready for ministry.



Principal Function

The Minister of Music will direct the planning, coordinating, operation, and evaluation of a growing Music and Worship Ministry at the Lecompte campus of FBC Pineville.

Administrative Supervisor

Lecompte Campus Pastor

Candidate Profile

- Has a personal commitment and devotion to Christ and His church, and a sense of call to minister for Christ through a local church.
- Exhibits proven ability to organize, administer, and evaluate church programs, especially those related to a music and worship ministry.
- Has a commitment to the purpose of worship and educating and involving the entire church in worship.
- Has a high level of energy and self-motivation.
- Communicates effectively through the spoken and written word.
- Relates well to individuals and groups.
- Displays the ability and willingness to work with the Pastor and staff as a team.

Responsibilities

- Continually educate the congregation as to the true focus of worship.
- Serve as the leader in worship services, giving direction to the worship support leaders, congregational participation, and other phases of worship.
- Work with the Campus Pastor in planning regular and special worship services of the church and be responsible for the selection and preparation of music
- Stay informed and prepare appropriately for weddings, funerals, and other special events to be held in the church as requested by the families.
- Keep informed on current music methods, materials, promotion, and administration, utilizing them where appropriate.
- Work with the Pineville Music Minister in determining music ministry goals, organization, leadership, facilities, finances, and administration.
- Direct the planning, coordinating, operation, and evaluation of a comprehensive music ministry, including a graded choir program and oversight of the music ministry budget.
- Direct music groups.
- Oversee the development of a preschool and children's graded choir ministry.
- Develop and oversee the youth ensemble/choir.
- Encourage children and youth to participate in opportunities presented by the local association and the Louisiana Baptist Convention.
- Work in cooperation with the appropriate persons in selecting, enlisting, training, and advising song leaders, accompanists, and other musicians who serve in church program organization.
- Coordinate the performance schedule of music groups and individuals.
- Work with the Pineville Minister of Music to coordinate the training and use of instrumentalists and vocalists in groups or as individuals.
- Assist the Pineville Minister of Music in direction for seasonal productions and events.
- Plan and coordinate concerts at the Lecompte campus.

Relationships

Organizational Relationships

- In consultation with the Campus Pastor, prepare an annual budget to be recommended to the Finance Committee.
- Provide fellowship opportunities for the members of the music ministry.
- Plan for ministering to those in the music ministry (all ages).

Staff Responsibilities

- Attend staff meetings that include part-time ministry staff.
- Maintain an up-to-date calendar related to the Music Ministry and coordinate the church music ministry with the calendar and emphases of the church.
- Comply with all established church policies and procedures as well as all applicable federal and state laws.
- Assist other staff members with church-wide projects and with other major projects as time permits.
- Fulfill other duties as assigned by the Campus Pastor.

Personal Considerations

- Maintain a program of personal and professional development.
- Maintain a program of study of new methods, plans, and projects related to areas of work.
- Maintain a personal devotional life and spend a reasonable amount of time with family.
- Function as a Spirit-filled person, exhibiting submission to the Lord, an adherence to Bible Study and prayer, and a firm dedication to the ministry.
- Display an attitude of cooperation, friendliness and helpfulness, along with the fruit of the Spirit named in Galatians 5:22-23.
- Think and be creative; determine ways for more effective organization and ministry.