

AGENDA

REGULAR MONTHLY CHURCH CONFERENCE

FIRST BAPTIST CHURCH, PINEVILLE, LA

JULY 1, 2020

MEETING WAS CALLED TO ORDER BY PASTOR STEWART HOLLOWAY.

REVIEW OF MINUTES OF FEBRUARY MONTHLY CONFERENCE WERE REVIEWED. UPON A MOTION TO ACCEPT BY HERSHEL CORLEY AND SECONDED BY RAY DOUCET, MINUTES WERE APPROVED AS PRESENTED.

REVIEW OF MEMBERSHIP REPORT. THERE WERE NO LETTERS TO GRANT. MOTION TO ACCEPT BY VIRGINIA MCCANN AND SECONDED BY TERRY SPRUILL.

FINANCIAL REPORT FOR MAY 2020 WAS PRESENTED BY LYNN CAVANAUGH AND THOMAS MARTIN. FINANCIAL REPORT WAS REVIEWED AND CARRIED BY THE FINANCE COMMITTEE AND DEACONS.

The church approved a joint recommendation from the Day School/Preschool Committee and the Deacons to form the Day School as a separate legal entity while maintaining oversight of the Day School. Vic Sooter is assisting in drawing up documents.

A notice of intent to amend the by-laws regarding the Deacon nomination process was provided and discussed for vote at the next scheduled business meeting July 29, 2020. A copy of the proposed amendment is attached to these minutes.

MEETING ADJOURNED BY TERRY SPRUILL AND SUE MILLER.

RESPECTFULLY SUBMITTED BY:

ANGELA MAHFOUZ, CHURCH CLERK

MEMBER INFORMATION
SEPTEMBER 1, 2019 – AUGUST 31, 2020
Church Conference

Baptism

1. Moore, Corley – 9/22/2019
2. Summers, Delaney –
11/10/2019
3. Strange, Taylor – 11/17/2019
4. Edwards, Margie –
9/29/2019
5. Pirtle, Yvonne – 9/29/2019
6. Kirtland, Jaden – 9/29/2019
7. Stafford, Kerrigan –
10/27/2019
8. Dempsey, Tyler – 9/29/2019
9. Ralston, Ayrton – 9/29/2019
10. West, Micah – 9/29/2019
11. McKay, Pat – 9/29/2019
12. Sanders, Brady 9/29/2019
13. Hubbard, Kara – 9/29/2019
14. Hubbard, Mitchell –
9/29/2019
15. Clover, Christina –
10/27/2019
16. Johnson, DeAira –
10/27/2019
17. Chappell, Les – 10/27/2019
18. Hogg, Kaden – 11/24/2019
19. Horton, Abigail – 11/24/2019
20. Dickinson, Misty – 3/1/20
21. Morales, Melody – 1/12/20
22. Summers, Stephen – 1/19/20
23. Broussard, Sarah – 2/2/2020

24. LaGrange, Henry – 2/2/2020
25. LaGrange, Olivia – 2/2/2020
26. Bates, Mary Lea – pending
27. Yancey, Reggie – 3/08/2020

Received by Letter

1. Allgood, Irene – 9/15/19
2. Morgan, Larry – 10/20/19
3. Morgan, Pansy – 10/20/19
4. Hogan, Conlan – 11/24/19
5. Dickinson, Fred – 12/8/19
6. LaCour, Capp – 12/22/19
7. LaCour, Candace – 12/22/19
8. LaCour, Ava – 12/22/19

9. Summers, Jill – 1/5/20
10. Stracener, Heather – 1/12/20
11. Stracener, Emma – 1/12/20
12. Neesley, Rev. Stephen –
1/12/20
13. Neesley, Glenda – 1/12/20
14. Sharbino, Mike – 2/16/20
15. Sharbino, Chere – 2/16/20
16. Hebert, Jeana – 2/16/20
17. Brister, Jasmine – 3/1/20
18. Sharbino Jr, Mike 3/1/20
19. Barnard, John – 3/22/20
20. Barnard, Tonya – 3/22/20
21. Brimer, Bobby – 5/24/20
22. Brimer, Cindy – 5/24/2020
23. Brimer, Justin – 5/24/20

Received by Statement

1. Thomas, Daniel – 10/27/19
2. Thomas, Priscilla – 10/27/19
3. Miller, Josh – 6/21/20

Deaths

1. Perego, Ora Ann - 10/23/19
2. Welch, Linda – 10/28/19
3. Frost, Milton – 11/27/19
4. Funderburk, Barnes –
12/9/19
5. Gibson, Melba – 12/17/19
6. Higgins, George – 2/16/20
7. Fletcher, Frank – 3/9/20
8. Lively, Jean – 3/13/20
9. Roberts, Becky – 4/22/20
10. Radford, Luke – 5/2/20
11. Weber, Charlie – 5/4/20
12. Hooper, Frank – 5/10/20
13. Hilburn, Isabelle – 5/24/20
14. Whitehead, Fran Kemper –
6/28/20
15. Cox, Vyrdis – 7/1/20
16. Perkins, B. H. – 7/26/20
17. Wilson, Gary – 7/26/20

Letter/Drop Requests/Erasures
Pending

Letter/Drop Requests Granted

1. Salley, Adam –
Emmanuel Baptist
Church, Alexandria
(8/26/2019)
2. Williams, Bethanie –
Calvary Baptist Church,
Shreveport (9/25/2019)

Watch Care

Rededication

Removed from FBC
Membership at Member
Request or duplicate
membership

Missions/Ministry

James, Steven – 10/27-29,
pastoral ministry

*Indicates membership through Main
Street Baptist Mission

FIRST BAPTIST CHURCH, Pineville, Louisiana

Operating Fund Balance June 1, 2020	\$152,986.93
June Receipts Over (Under) Expenses	<u>(\$10,433.30)</u>
Fund Balance June 30, 2020	\$142,553.63

Summary Budget Receipts and Disbursements:

	<u>June</u>	<u>Monthly Budget</u>	<u>Six Month</u>	<u>6 Month's Budget</u>
Receipts	101,946.53	129,579.42	732,124.61	777,476.48
100 Missions Ministry	12,660.27	16,071.45	87,766.30	96,428.30
150 Pastoral Ministry	212.50	341.68	535.60	2,049.92
200 Education Ministry	911.99	2,300.01	14,035.43	13,799.94
250 Children's Ministries	1,664.83	1,112.51	5,246.66	6,674.94
300 Student Ministry	1,760.95	1,012.54	4,815.26	6,074.76
350 Music Ministry	252.86	1,412.52	3,360.99	8,474.88
400 Admin Ministry	5,683.18	6,733.36	42,529.96	40,399.84
450 Property Ministry	34,838.31	39,233.37	218,247.60	235,399.78
500 Media Ministry	0.00	354.19	1,406.92	2,124.86
700 Personnel Ministerial Staff	28,187.52	28,187.50	169,125.12	169,125.00
750 Personnel Support Staff	13,598.92	18,486.68	89,386.13	110,919.92
800 Benefits & Ancillaries	12,608.50	14,333.84	78,831.14	86,002.96
Total Expenses	<u>112,379.83</u>	<u>129,579.65</u>	<u>715,287.11</u>	<u>777,475.10</u>
Total Receipts Over/Under Exp	<u>(10,433.30)</u>	<u>(0.23)</u>	<u>16,837.50</u>	<u>1.38</u>

Summary Balance Sheet Through June 2020

ASSETS:			
Cash and Investments	\$	984,432.15	
Fixed Assets	\$	16,430,432.26	
TOTAL ASSETS			<u>\$ 17,414,864.41</u>
LIABILITIES:			
Current Liabilities	\$	1,126.27	
Loan Sabine Bank	\$	3,444,284.37	
SBA - PPP Loan	\$	129,088.07	
Short-Term Designated	\$	59,821.35	
Restricted Funds (LBF)	\$	723,878.04	
TOTAL LIABILITIES			<u>\$ 4,358,198.10</u>
FUND BALANCE			
General Fund Balance	\$	142,553.63	
Equity In Fixed Assets	\$	12,914,112.68	
TOTAL FUND BALANCE			<u>\$ 13,056,666.31</u>
TOTAL LIABILITIES & EQUITY IN FIXED ASSETS			<u>\$ 17,414,864.41</u>

Building Fund Receipts:

Contributions	\$	39,212.65
Budget Contributions	\$	16,400.00
Total Monthly Contributions	\$	<u>55,612.65</u>

Loan Sabine Bank:

Prior Month Balance	\$	3,498,977.47
Principal Paid this Month	\$	54,693.10
Current Balance	\$	<u>3,444,284.37</u>

Interest Current Month	\$	10,874.55
Note Payment Current Month	\$	16,400.00
Additional Principal Payment	\$	49,167.65

Making Way Receipts/Building Fund to Date:

Contributions	\$	1,971,534.68
Budget Contributions	\$	611,030.12
Total Contributions to Date	\$	<u>2,582,564.80</u>

Loan Sabine Bank:

Original Balance 7/1/2018	\$	3,768,757.92
Principal Paid To-Date	\$	324,473.55
Current Balance	\$	<u>3,444,284.37</u>

Interest To-Date	\$	237,836.10
Note Payments To-Date	\$	393,600.00
Add'l Principal Pmt to-Date	\$	168,709.65

Statement of Financial Position for Period 6 - June
 Company#: 1 Name: First Baptist Church
 Fiscal Year Beginning 1/1/2020
 Fund Name: 1 General Fund

<u>Account</u>	<u>YTD Current</u>
ASSETS	
Current Assets	
10300 Petty Cash	\$250.00
10700 LBF/General Operating Fund	\$136,132.78
10800 Investment Fund - LA Baptist Foundation	\$728,397.04
10900 Sabine State Bank Operating Fund	\$119,652.33
Total Current Assets	\$984,432.15
Fixed Assets	
18002 Education Building	\$2,000,000.00
18004 Buildings and Improvements	\$7,787,941.37
18005 Making Way Buildings & Improvements	\$5,750,755.64
18006 Furniture, Fixtures and Equipment	\$355,375.50
18008 Land	\$293,000.00
18009 Activities' Building Improvements	\$243,359.75
Total Fixed Assets	\$16,430,432.26
TOTAL ASSETS	\$17,414,864.41
LIABILITIES AND CAPITAL	
LIABILITIES	
Current Liabilities	
Current Payables	
20140 LA Tax W/H	\$1,126.27
Total Current Payables	\$1,126.27
Missions Offerings	
Total Missions Offerings	\$0.00
Designated Funds	
23105 Children's Ministries	\$197.26
23108 Partner In Education	\$1,020.00
23130 Music	\$2,330.00
23135 Drum Fund	\$102.12
23140 E4 Preaching Conference Receipts	\$9,761.79
23145 Sanctuary Flower Fund	\$111.97
23150 Polinsettla suspense fund	\$410.89

Statement of Financial Position for Period 6 - June
 Company#: 1 Name: First Baptist Church
 Fiscal Year Beginning 1/1/2020
 Fund Name: 1 General Fund

<u>Account</u>	<u>YTD Current</u>
23155 Church Trips/Excursions	\$1,059.40
23180 Mission Trip	\$900.00
23195 Tim Stafford Medical Memorial Fund	\$18.67
23198 Helping Hands	\$150.00
24005 Upward	\$11,010.58
24010 VBS Gifts	\$748.72
24020 Miscellaneous Designated Receipts	\$1,298.89
24025 iCampus	\$13,126.34
24040 Leadership Luncheon	\$882.29
24045 Building Use Fees	\$1,050.00
24061 R.A. Camp	\$31.94
24062 G.A Camp	\$132.63
24063 Children's Camp	\$3,280.17
24064 Youth Camp	\$4,780.52
24067 Hospitality	\$1,141.70
24071 Youth Activities	\$2,689.47
24078 Golf Cart Fund	\$2,615.00
24080 Building Fund	\$971.00
Total Designated Funds	\$59,821.35

Restricted Funds

25100 Brakefield Music Fund	\$5,357.34
25110 Vehicle Fund	\$5,083.39
25115 Molly Kate Marcuse Preschool Ministry Fund	\$9,312.88
25125 Senior Adult Ministry Fund	\$38.74
25130 Church Ministries Fund	\$4,397.23
25140 Deacon Memorial Fund	\$4,356.75
25185 DS Contingency Fund	\$8,563.50
25200 Library Memorial Fund	\$3,184.32
25210 Maintenance Contingency Fund	\$64,338.68
25220 Mission Endowment Fund	\$7,228.13
25250 Server Escrow	\$3,227.74
25260 Wanelle Lowe Plano/Music Scholarship Fund	\$6,684.16
25270 Counseling	\$7,463.95
25280 Working Capital Reserve Fund	\$503,242.73
25290 Youth Missions Fund	\$725.79
25310 Missionary Residence Fund	\$2,957.29
25330 Pre 4 yr old SS Department Fund	\$698.64
25340 Building Fund-Capital Campaign	\$20,555.04
25360 Grounds Beautification Fund	\$821.99
25390 Legacy Fund	\$46,904.17
25395 Staff Escrow Account	\$18,735.58
Total Restricted Funds	\$723,878.04

Statement of Financial Position for Period 6 - June
 Company#: 1 Name: First Baptist Church
 Fiscal Year Beginning 1/1/2020
 Fund Name: 1 General Fund

<u>Account</u>	<u>YTD</u> <u>Current</u>
Total Current Liabilities	<u>\$784,825.66</u>
Long Term Liabilities	
26030 Note payable - Sabine State Bank	\$3,444,284.37
26040 SBA-PPP Loan	\$129,088.07
Total Long Term Liabilities	<u>\$3,573,372.44</u>
TOTAL LIABILITIES	<u>\$4,358,198.10</u>
CAPITAL	
31000 Capital/Equity Balance	\$125,716.13
Capital/Equity Balance-Current Year	\$16,837.50
Capital/Equity Balance-Current Year-Total	<u>\$142,553.63</u>
32000 Equity in Fixed Assets	\$12,914,112.68
TOTAL CAPITAL	<u>\$13,056,666.31</u>
TOTAL LIABILITIES AND CAPITAL	<u>\$17,414,864.41</u>

MEMORIALS/HONORARIUMS/SPECIAL GIFTS
April - June, 2020

In memory of:	Given by:	Acknowledged to:	Fund:
Vernon Beall	Jimmy & Ann Williamson	M/M Bobby Beall & Family	Making Way
Vernon Beall	Dr. & Mrs. Tom Kent	M/M Bobby Beall	Making Way
Vernon Beall	Dr. & Mrs. Jim Ralston	Bobby Beall & Family	Making Way
Steve Blackwell	Joe and Ann Blackwell	Joe and Ann Blackwell Tracy Blackwell	Making Way
Ed Cheek	Barbara Dupreast	Carrie Roy & Family	General Budget
Earline Chelette	Dr. & Mrs. Tom Kent	M/M Ed Futch	Making Way
Adam Conner	Roy & Becky Prestridge	Mark Johnson & Family	Making Way
Frank Fletcher, Jr.	James Whittle	Brenda Fletcher & Family	Making Way
Frank Fletcher, Jr.	Ann Bradford Calvit	Brenda Fletcher & Family	Making Way
Frank Fletcher, Jr.	Peggy Long Pierce	Brenda Fletcher & Family	Making Way
Frank Fletcher, Jr.	Dr. & Mrs. Jim Ralston	Brenda Fletcher & Family	Making Way
Karen Garrett	Tom & Sharon Zabasky	Pat Stewart	Making Way
Isabelle Hilburn	George & Gwen Williams	D/M Fred Hilburn & Family	Debt Retirement
Isabelle Hilburn	Robert & Jo Lea Levy	D/M Fred Hilburn & Family	Debt Retirement
Isabelle Hilburn	Kay & Andy Harville	D/M Fred Hilburn & Family	Making Way
Isabelle Hilburn	Randal Morton Family	D/M Fred Hilburn & Family	Debt Retirement
Isabelle Hilburn	Boy Scout Troop #49	D/M Fred Hilburn & Family	Debt Retirement
Isabelle Hilburn	Jimmy & Ann Williamson	D/M Fred Hilburn & Family	Making Way
Isabelle Hilburn	Karen Stafford	D/M Fred Hilburn & Family	Making Way
Isabelle Hilburn	Susan & Nick Nixon	D/M Fred Hilburn & Family	Making Way
Isabelle Hilburn	Dr. & Mrs. Tom Kent	D/M Fred Hilburn & Family	Making Way
Isabelle Hilburn	Les & Renee Chappell	D/M Fred Hilburn & Family	Making Way
Isabelle Hilburn	Doug Garrett	D/M Fred Hilburn & Family	Making Way
Isabelle Hilburn	Patty Fournet	D/M Fred Hilburn & Family	Making Way
Isabelle Hilburn	Danny & Christy Nation	D/M Fred Hilburn & Family	Making Way
Isabelle Hilburn	Steve & Peggy Berry	D/M Fred Hilburn & Family	Making Way
Isabelle Hilburn	Dr. Hilburn's Staff	D/M Fred Hilburn & Family	Making Way
Isabelle Hilburn	Janie Grelen	D/M Fred Hilburn & Family	Making Way
Isabelle Hilburn	Charles Parsons	D/M Fred Hilburn & Family	Making Way
Isabelle Hilburn	Beverly Price	D/M Fred Hilburn & Family	Making Way
Isabelle Hilburn	Missy Yi	D/M Fred Hilburn & Family	Making Way
Isabelle Hilburn	Dave & Sandy Perry	D/M Fred Hilburn & Family	Making Way
Isabelle Hilburn	Jan Burr	D/M Fred Hilburn & Family	Making Way
Isabelle Hilburn	Phillip & Gayle Granger	D/M Fred Hilburn & Family	Making Way
Isabelle Hilburn	Roy & Becky Prestridge	D/M Fred Hilburn & Family	Making Way
Isabelle Hilburn	Chapel S.S. Department	D/M Fred Hilburn & Family	Making Way
Isabelle Hilburn	Clay Cooper	D/M Fred Hilburn & Family	Making Way
Isabelle Hilburn	Butch & Lori Savoie	D/M Fred Hilburn & Family	Budget

In memory of:	Given by:	Acknowledged to:	Fund:
Isabelle Hilburn	Ray & Peggy Doucet	D/M Fred Hilburn & Family	Making Way
Isabelle Hilburn	Harold & Laura Granger	D/M Fred Hilburn & Family	Debt Retirement
Isabelle Hilburn	STAR Ladies' SS Class	D/M Fred Hilburn & Family	Making Way
Isabelle Hilburn	Paul & Shan Baum	D/M Fred Hilburn & Family	Debt Retirement
Blanche Hodges	Dr. & Mrs. Tom Kent	Rita Mann Guisti	Making Way
Frank Hooper	Dr. & Mrs. Dan O'Reagan	Mickey Hooper & Family	Making Way
Frank Hooper	Jay's Carper One	Mickey Hooper & Family	Making Way
Frank Hooper	Jimmy & Ann Williamson	Mickey Hooper & Family	Making Way
Frank Hooper	Susan & Nick Nixon	Mickey Hooper & Family	Making Way
Frank Hooper	Roy & Becky Prestridge	Mickey Hooper & Family	Making Way
Frank Hooper	Karen Stafford	Mickey Hooper & Family	Making Way
Frank Hooper	Dave & Sandy Perry	Mickey Hooper & Family	Making Way
Frankie Hooper, Jr.	PHS Class of 1961	Mickey Hooper & Family	Making Way
Frank Hooper	Les & Renee Chappell	Mickey Hooper & Family	Making Way
Frank Hooper	Patty Fournet	Mickey Hooper & Family	Making Way
Frank Hooper	Marshal & Julie Sauls	Keith Hooper	Making Way
Frank Hooper	Venturer's Ladies SS Class	Micky Hooper & Family	Making Way
Frank Hooper	Linda & Doug Ashe	Mickey Hooper & Family	Making Way
Frank Hooper	Kay & Andy Harville	Mickey Hooper & Family	Making Way
Frank Hooper	Malcolm & Susie Nall	Mickey Hooper & Family	Making Way
Frank Hooper	Rod & Martha Pollard	Keith & Dana Hooper	Making Way
Frank Hooper	D/M Jim Ralston	Mickey Hooper & Family	Making Way
Frank Hooper	Juda Beth Mizell	Mickey Hooper & Family	Library Memorial
Frank Hooper	Danny & Christy Nation	Mickey Hooper & Family	Making Way
Frank Hooper	Beverly Price	Mickey Hooper & Family	Making Way
Frank Hooper	Phillip & Gayle Granger	Mickey Hooper & Family	Making Way
Frank Hooper	D/M Tom Kent	Mickey Hooper & Family	Making Way
Frank Hooper	Ray & Peggy Doucet	Mickey Hooper & Family	Making Way
Margaret Love	Carol Allen	Debbie Bullock & Family	Making Way
Margaret Love	Dr. & Mrs. Tom Kent	Debbie Bullock & Family	Making Way
Margaret Love	Roy & Becky Prestridge	Debbie Bullock & Family	Making Way
Daniel Mertens	Roy & Becky Prestridge	Mark Mertens & Family	Making Way
Mark Phillips	Dr. & Mrs. Tom Kent	Blake & Laurynn Randall	Making Way
Bud Pitre	Dr. & Mrs. Tom Kent	Joan Jones & Family	Making Way
Bud Pitre	Roy & Becky Prestridge	Joan Jones & Family	Making Way
Jimmy Pitre	Dorothy Kelch	Joan Jones & Family	Annie Armstrong
Bud Pitre	Dr. & Mrs. Jim Ralston	Joan Jones & Family	Making Way
Jimmy Pitre	Christine Curlee	Joan Jones & Family	Annie Armstrong
Jimmy Pitre	Jim & Carol Relszner	Joan Jones & Family	Annie Armstrong
Luke Radford	Kay & Andy Harville	Pat Radford & Family	Making Way

In memory of:	Given by:	Acknowledged to:	Fund:
Charlie Weber	Dr. & Mrs. Tom Kent	Carolyn Weber & Family	Making Way
Charlie Weber	Bonnie McKay	Carolyn Weber & Family	Making Way
Charlie Weber	Wynn Griffith	Carolyn Weber & Family	Making Way
Charlie Weber	Jimmy & Ann Williamson	Carolyn Weber & Family	Making Way
Charlie Weber	Billye Mulanax	Carolyn Weber & Family	Making Way
Charlie Weber	Roy & Becky Prestridge	Carolyn Weber & Family	Making Way
Charlie Weber	Les & Renee Chappell	Carolyn Weber & Family	Making Way
Charlie Weber	Karen Stafford	Carolyn Weber & Family	Making Way
Charlie Weber	Kay & Andy Harville	Carolyn Weber & Family	Making Way
Charlie Weber	George & Gwen Williams	Carolyn Weber & Family	Making Way
Charlie Weber	Beau & Jo Colle	Carolyn Weber & Family	Making Way
Charlie Weber	Beverly Price	Carolyn Weber & Family	Making Way
Charlie Weber	Dave & Sandy Perry	Carolyn Weber & Family	Making Way
Charlie Weber	Phillip & Gayle Granger	Carolyn Weber & Family	Making Way
Charlie Weber	Ray & Peggy Doucet	Carolyn Weber & Family	Making Way
Charlie Weber	Everett and Janice Greer	Carolyn Weber & Family	Making Way
Momma Yi	Missy Yi	N/A	General Budget
Kon u. Yi	Missy Yi	N/A	General Budget

Recommendations from the Committee on Committees
July 29, 2020

DEACON NOMINATION	Thru
Holly Mertens	2021
Jamey Gilliland	2021
Sidney Austin	2022
Margaret Boniol	2022
Mike Canady	2023
Jo Colle	2023
FINANCE	
Jimmy Holsomback, Treasurer	
Roger Wise	2021
Debbie Coe	2021
Jan Burr	2022
Kenny McNeely	2022
Nick Nixon	2023
Renee' Chappell	2023
NOMINATING	
Stephanie Knapp	2021
Shea Smith	2021
April Roller	2022
Dave Perry	2022
Cynthia Woodward	2023
Jason Randall	2023
PERSONNEL	
David Bates	2021
Jane Roshto	2021
Terry Spruill	2022
Carol Hendrix	2022
Butch Morrison	2023
Paulette McGlothlin	2023

Other:

Jenny Corley fulfill the unexpired term of Sandy Turner on Day School/Preschool Committee.
Will serve through 2022.

NOTICE OF INTENT TO AMEND BYLAWS

Provision Involved.

Article III, Section 1 [Sub-paragraph 3(d)]
(Nomination / Election of Deacons)

Reason for Amendment:

Allows the deacon nomination process to provide for a more diverse deacon body in terms of age and ensures that those who are willing to serve are given an opportunity to do so while maintaining oversight and Godly wisdom in those who are nominated and ultimately chosen to serve the church. This process still allows church members to nominate anyone they see fit. The amendment further streamlines the process for replacing deacons who resign, die, or are removed.

Proposed Amendment:

(d) Nomination / Election. The membership of the Church shall elect the Deacons, which shall number no more than thirty (30) persons. Nominations for Deacon shall be made by any member of the Church, in writing, on a form approved for such use by the Deacon Nomination Committee. The form shall list members of the Church who are not eligible for nomination due to such member's expired term as a Deacon. Nominations, ~~not to exceed ten (10) by any single member,~~ shall be turned in to the Church office no later than August 31st. **There shall be no limit placed on the nominees a member may submit, and No no** nominations may be made from the floor.

The Deacon Nomination Committee shall have the authority to exclude any nominee from consideration for election solely on the following grounds:

- (1) The Committee is of the considered view that the nominee clearly does not meet the qualifications set forth herein or cannot subscribe and perform the duties and responsibilities of the office of Deacon.
- (2) The Committee, following personal contact with the nominee, as well as prayerful consideration of all relevant factors concerning the nominee's candidacy, is of the considered view that the nominee's life is does not demonstrate a positive witness under the expectations outlined pursuant to the above sub-paragraph
- (3)(a) ("Duties and Responsibilities").

In the event that the Committee excludes any nominee from consideration for election, such action shall be immediately communicated to the Pastor. Otherwise, the action taken by the Committee shall remain private and confidential.

The Committee shall then develop a ballot of ~~at least twenty (20)~~ ten (10) qualified nominees having the highest number of nominations and who have expressed a willingness to serve. In the event that a tie occurs so that it cannot be determined who the 20th 10th highest nominated person is, then the number of candidates listed shall include those nominees who are tied for the 20th 10th highest number of nominations.

This listing of nominees who have agreed to serve as Deacons will be prepared and submitted to the Church no later than September 30th. On the last Sunday in October, following the morning worship service, the Church shall ~~elect Deacons as per written ballot. The votes shall be counted by the Deacon Nomination Committee, to be aided and assisted by the Deacon officers. Notice of the results of the election shall be immediately communicated to the Pastor and the nominees.~~ meet in called Business Session to approve the list of nominees submitted by the Deacon Nominating Committee.

(e) Ordination. All Deacons who have not been previously ordained shall attend and participate in a Deacon ordination council and ordination service.

(f) Term. Once elected and ordained, the Deacon shall serve a term of three (3) years, beginning on the first day of January following their election, unless the Deacon was elected to fill a shorter term. A Deacon may be re-elected for an additional three (3) year term, following the expiration of their first term. At the end of two (2) successive terms, which in no event shall exceed six (6) consecutive years, the Deacon is ineligible to be re-elected to the Board of Deacons until at least one (1) year has elapsed since the expiration of their term. The terms of elected Deacons shall be fixed so that one-third (1/3) of the Deacons terms shall expire each year. In the event of a deacon's death, resignation, or removal from office where one or more years remains in said deacon's term, ~~the Deacon Nominating Committee shall recommend to the congregation at a regular business meeting a person to fill the remainder of the term from among the ordained deacons who are members of the church and who meet all eligibility requirements previously stated in the church Bylaws.~~ the Deacon Nominating Committee shall return to the nominated deacon list from the respective calendar year and nominate to the congregation at a regular business meeting, the next eligible individual to fill the remainder of the deacon's term.

VOTE ON THE PROPOSED BYLAW CHANGE WILL OCCUR AT THE NEXT SCHEDULED BUSINESS MEETING (WEDNESDAY, JULY 29, 2020). COPIES OF THIS NOTICE HAVE BEEN EMAILED AND COPIES CAN BE MADE AVAILABLE BY THE CHURCH OFFICE AS REQUESTED.

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